

Annex 10: UN Women's Empowerment Principles (UN WEPs) Communication on Progress

UN WEPs Progress Report		Related Title
Principle 1	Providing High-Level Corporate Leadership for Equality	Human Rights, Equal Opportunity and Diversity Our Material Topics and Sustainability Approach
Principle 2	Treating All Men and Women Fairly at the Workplace, Respecting Human Rights and Principles of Non-Discrimination, and Supporting These Principles;	Human Rights, Equal Opportunity and Diversity Capacity Building and Talent Management Remuneration and Benefits VakifBank Remuneration Policy VakifBank Ethical Principles Policy Equal Opportunity Policy
Principle 3	Ensuring Health, Security and Prosperity for All Women and Men	Human Rights, Equal Opportunity and Diversity Safe Working Environment Remuneration and Benefits Ethical Principles of Banking Occupational Health and Safety Policy VakifBank Ethical Principles Policy VakifBank Human Rights and Employee Rights Policy Equal Opportunity Policy
Principle 4	Supporting Women Through Education, Courses and Professional Development Opportunities	Human Rights, Equal Opportunity and Diversity Capacity Building and Talent Management Employee Development and Trainings Equal Opportunity Policy
Principle 5	Application of Entrepreneurial Development, Supply Chain and Marketing Methods for Women's Empowerment	Support to the Real Sector Support for SMEs Human Rights, Equal Opportunity and Diversity Supplier Selection and Compliance Policy Equal Opportunity Policy
Principle 6	Promoting Equality through Community Initiatives and Advocacy Work	Human Rights, Equal Opportunity and Diversity Corporate Social Responsibility at VakifBank-Sport Equal Opportunity Policy
Principle 7	Evaluating the Achievements Regarding Gender Equality and Public Reporting	2020 Awards Human Rights, Equal Opportunity and Diversity Corporate Social Responsibility at VakifBank-Sport Annex-4 Social Performance Indicator