ANNEX 8: UN GLOBAL COMPACT (UNGC) COMMUNICATION ON PROGRESS (COP)

| UN Global Compact (UNGC) Communication on Progress (COP) Principles Related Titl | | |
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| | | Responsible Finance |
| HUMAN RIGHTS | Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights. | Equal Opportunity and Diversity |
| | | VakıfBank Human Rights and Employee Rights Police |
| | | <u>VakıfBank Ethical Principles Policy</u> |
| | | Supplier Selection and Compliance Policy |
| | | Equal Opportunity Police |
| | | Responsible Finance |
| | Principle 2: Businesses make sure that they are not complicit in human rights abuses. | Equal Opportunity and Diversity |
| | | VakıfBank Human Rights and Employee Rights Police |
| | | VakıfBank Ethical Principles Polic |
| | | Supplier Selection and Compliance Police |
| WORKING STANDARDS | Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining | Remuneration and Benefit |
| | | VakıfBank Human Rights and Employee Rights Police |
| | | Vakifbank Ethical Principles Policy |
| | | Annex-4: Social Performance Indicator |
| | | Responsible Finance |
| | Principle 4: The elimination of all forms of forced and compulsory labor | · |
| | | Equal Opportunity and Diversity |
| | | VakıfBank Human Rights and Employee Rights Polic |
| | | Supplier Selection and Compliance Polic Responsible Finance |
| | Principle 5: The effective abolition of child labor | · |
| | | Equal Opportunity and Diversity |
| | | VakıfBank Human Rights and Employee Rights Policy |
| | | Supplier Selection and Compliance Policy |
| | Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation | Equal Opportunity and Diversity |
| | | VakıfBank Human Rights and Employee Rights Policy |
| | | <u>VakıfBank Ethical Principles Policy</u> |
| | | Equal Opportunity Policy |
| | | Annex-4: Social Performance Indicators |
| ENVIRONMENT | Principle 7: Businesses should support a precautionary approach to environmental challenges | Climate Change and Environmental Performance of the Banl |
| | | Responsible Finance |
| | | <u>VakıfBank Ethical Principles Policy</u> |
| | | <u>Environmental Policy</u> |
| | | <u>Sustainability Policy</u> |
| | Principle 8: Undertake initiatives to promote greater environmental responsibility. | Climate Change and Environmental Performance of the Bank |
| | | Responsible Finance and Sustainable Developmen |
| | | <u>Environmental Policy</u> |
| | | <u>Sustainability Policy</u> |
| | | Supplier Selection and Compliance Police |
| | Principle 9: Businesses should encourage the development and diffusion of environment-friendly technologies | Climate Change and Environmental Performance of the Banl |
| | | Responsible Finance and Sustainable Developmen |
| | | Digital Transformation |
| | | <u>Environmental Policy</u> |
| | | Sustainability Police |
| ANTI-CORRUPTION | Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery. | VakıfBank Anti-Bribery and Corruption Policy |
| | | VakıfBank Ethical Principles Policy |
| | | Corporate Governance |
| | | Anti-Bribery and Anti-Corruption |
| | | Responsible Supply Chair |
| | | Supplier Selection and Compliance Policy |